

Ladera Recreation District
Board Meeting Minutes
Monday September 23, 2024

Meeting called to order at 7:04 pm at the LRD

Board Roll Call: Bob Felderman, Calin Thomas, Leslie Anglada, Jen Coleman, Brian Wall

LRD Team: Jane Worden, Sarah Gutierrez

Public: Josh Rubin, Helen Wang, Gemma Chubb, Peter Caryotakis, Susanna Chenette

Public Discussion

- Tennis Discussion - Josh Rubin
 - Interest in understanding rules of the road regarding court availability for members while coach-led sessions are happening
 - Important for members and coaching staff to know what rules/etiquette are
 - Window to play for many members opens up after normal work hours during the week and on the weekends
 - How do coach-led sessions work with the 2 courts that have lighting?
 - Interest in seeing an USTA style program at the LRD - to help facilitate members playing with one another
 - Important to find the right balance on availability for members to play when they want with coach-led scheduled programs
- Helen Wang
 - Wanted to share her appreciation of the LRD and all that it has brought to herself and to her family. Has been a member for the last 10 years; two kids who have enjoyed swimming and tennis lessons; members of the Dolphins swim team. Kudos to Jane and Sarah for all that they have done for the pool and LRD. Appreciate the fact that we live in a neighborhood where she feels comfortable sending her kids out of the house to meet friends at the LRD for playdates; loves that the lifeguard, coaches and camp counselors are all positive role models for her kids. The Masters swim team has been a great way to foster community.
- Gemma Chubb
 - Has lived in Ladera for 4 years; LRD members for 2. Pool in the summer is the best thing ever for her family (husband + 3 kids). Summers have become about being at the pool, kids enjoying camp. Kids have made a ton of friends, playing ping pong and much more. We have a true gift and appreciate it and all that Jane and Sarah do so much.

Minutes from Prior Meeting Approval

- Review of August 13th 2024 Meeting Notes
 - Motion to Approve; Seconded, Approved 5-0

Tennis Discussion

- Discussion of 1 particular tennis court that is in need of repair; has troughs, members try to avoid, balls bounce funny.
 - At the time of year where resurfacing may not be possible (e.g. weather/temperature requirements)
 - On recent resurfacing, some feedback that it is “too soft”; impacts ball bounce
 - Discussion re: possibility of moving pickleball courts to another court
 - For the court at issue; important that the visible divots are addressed
 - To revisit bids/options
- Tennis court lighting - to explore options; likely electrical impact
- Team to look for ways to reinforce / communicate tennis scheduling/hours/etiquette

Finance Review

- Electric - high - to do some past comparisons, possible panel tune up

Manager’s Report

- Memberships - no significant change
 - Website updated with adjusted fees for remainder of season
- Newcomers event - was great, well attended (~80)
- Some tables on the deck are a bit tired; to work through next steps
- Recent Events
 - Olympics - was lots of fun
 - Yoga - doing great
 - YogaRok - standing Sunday spot
 - Recycling event
 - A nice community event!
 - Bike repair
 - 11 parties
 - Food trucks - steady
 - Labor Day
 - 65 sign ups for catered event
 - People also BBQing

- Bouncy house, lots of fun
 - Intro to Masters - well attended and going great
 - Fitness Swimming for kids - going well
 - On the radar
 - Chili cook off - Oct 12
 - Halloween activities
 - Floating pumpkin patch + movie Friday Oct 25th
 - Pumpkin Carving - Sunday Oct 27th
 - LRD Youth Committee (LRDYC) - upcoming meeting soon
- Administration/Team
 - Appreciation to Sarah for keeping things going while Jane was out
 - Lifeguards - we're short - trying different tactics to bring in more staff
 - Alignment that if unforeseen scenarios come up and we don't have staffing available, we shut the pool
- Staffing Levels
 - Alignment we need more support; leader + "doer"
 - Budget in decent shape to support it
 - Need to monitor closely and make adjustments as necessary to support our needs
 - If new team member brought on, important to be clear on expectations and accountability
 - Would be helpful to understand how coverage would be handled for leadership team; e.g. in summer season, shoulder season (spring/fall) and winter
 - Motion made to support management need in hiring lifeguard/operations role
 - Seconded, approved 5-0
- Pool hours - check website for latest updates; hours are changing as the days get shorter
- Survey discussion - end of season; have an opportunity to solicit feedback

Adjourned at 9:24 pm

Next meeting:

Planned for 7:00 pm on Monday October 14th 2024

Respectfully submitted: Brian Wall