Ladera Recreation District
Board Meeting Minutes
Monday, October 12, 2026

Meeting called to order at 7:01 pm at the LRD

Board Roll Call: Brian Wall, Helen Wang Tsao, Leslie Anglada, Calin Thomas, Bob Felderman
LRD Team: Sarah Gutierrez, Brandon Johnson
Public Forum Attendees: Leslie Anglada

Public Comments

A historical newsletter article documented the strong support of the LRD in 1968 to help build/landscape the Ladera School (LLESD) and LRD. (Add link to doc). Lots of volunteer work and $30,000 investment from the district. The ask is whether the LRD should be more involved in recreation discussions with the LLESD and Woodland about field access when those issues come up.

Review / Approve Minutes

- Motion to approve September 16, 2026 Minutes with small modifications.
    - Seconded, approved 5-0

Finance Report

September 2026 Financial Report

- Cash Flow
    - Cash at the end of this period was $2,369,402. The year-to-date flow of cash is positive ($490,394) mostly due to membership revenues ($803,627), programs (Camp Ladera: $106,688, Summer Dolphins: $63,444, and Youth Swim Fitness: $40,393), and property tax receipts ($258,695), offset by scheduled loan principal repayments ($26,000). For the month of September, cash decreased by $43,854.
    - Cash Reserves total $1,783,936 in the San Mateo County fund (remained unchanged from August).
    - New Pool funds total $18,331 (increased by $1,200 from August).
    - Total Operating Cash equals $567,135 (decreased from $612,189 in August due to off-season operational expenditures).
    - Total Fixed Assets were $6,381,374.
- Q3 and September Budget vs Actuals.

    - For the month of September, Net Operating Revenue was $(41,892), which beat the budgeted deficit of $(50,963) by $9,072. Year-to-date Net Revenue of $517,090 is above budget ($487,590) by $29,499 (106% of budget).
    - Membership: YTD Membership revenue totaled $803,627 (95% of budget, down $44,833). Non-resident membership revenue of $511,976 is at 95% of budget, and Resident revenue of $285,470 is at 96% of budget.
    - Aquatics & Programs: YTD Program revenue of $267,285 is aligned very closely with the budget ($270,350 / 99%), with strong swim lesson performance ($45,595 vs $35,800 budget).
    - County / Tax Revenue: Property tax revenue stands at $258,695 YTD, performing above the $242,700 budget (107%).
    - Expenses: YTD Expenses are well-controlled at $950,256 (99% of the $956,490 budget), where higher summer staffing wages were offset by favorable variances in facilities maintenance savings.
- Membership
    - Current totals have 17 more resident memberships and 9 more non-residents than last year. Added one more member this month. Overall revenue from memberships is up since last year, but is still below our annual goal of revenue but only about 5% below the budgeted amount.
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Manager Report

- Incidents
    - Car drove over the parking barrier and down the hill but stopped before it got to the driveway. Lifeguards handled it well.
- Huge branch fell down over the path at the top of the hill leading up to LRD.
    - No injuries
    - Q: Are we prepared for El Nino? Will likely ask to have tree trimmers out to check trees.
- Pool Parties & BBQ
    - Purchased a portable propane grill that is ready for use
    - Transitioning BBQ pits to propane would be a huge, expensive project.
        - Advised to demo the pits and re-construct if we go down that path.
    - Open Rec Room Rentals to Non-member, non-residents?
        - A few inquiries have come in without any Ladera connection
- Plus 1 Tennis
    - Meeting on friday at 2pm. Asked for the following before moving forward with allowing La Entrada to play at LRD:
        - Updated insurance from Plus 1
        - Current roster for season, and added a google doc.
            - Current roster has been given and 4 participants do not have memberships.
        - Clear communication expressed to all non-member participants that their court time is limited to designate school play only.

                - To participate in any additional plus 1 programming (including lessons and clinics), they will need to purchase a membership to LRD.
                - Manager requests a copy of the documents
            - Competed facility use agreement, submitted by LLESD including insurance requirements listed in the agreement
                - Would like plus 1 to work with the school district to ensure this paperwork and requirements are complete.
            - Match dates to be provided by Feb 15, 2027
- **Aquatic Programs:**
    - M/T/Th Masters October Reg: 4
    - Intro to Masters October: 7
    - Swim Lessons: ongoing
    - Fitness Swim:
        - 2026
            - October 5-8yr: 9
            - October 9 & Up: 10
        - 2025
            - October 5-8yr: 10
            - October 9 & Up: 12
- **Past Community Events:**
    - 9/18: Happy Hour & S'mores
    - 9/26: Largest Pet Walk!
    - 9/26: KNO-18 registrations
    - 9/27 & 10/4 Lifeguard Recert Course
    - 10/1: Jam Session
    - 10/11: Tai Chi Demo—10 new ppl attended
- **Upcoming Community Events: Classes & Events**
    - 10/23 New Laderan Happy Hour
    - 10/24 Floating Pumpkin Patch
    - 10/24 Dog Costume Contest
    - 10/25 Empty Nester
    - 10/30 Pumpkin Carving at Happy Hour
    - 11/28 Ice Skating Party at Winter Lodge
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- **Sam/facilities**
    - Pathway between durazno & erica: pathway still closed by cal water and will get quotes in for updating from dirt as soon as it reopens.
        - Unsure of timeline
    - Misko is finishing up replacing wood panels on the small house
        - Will be spraying for termites every few months
    - Suit-mate: motor burned out new motor comes tomorrow to be fixed
    - Facility improvement budget items have been researched and priced

        - Includes: fitness stations, pool cover reel, new tables and chairs, new HVAC/AC for office/LG office, foosball table, some office items (digital calendar, filing cabinets, shelves).
    - Hiring more guards to fill in morning shifts
    - Looking into other options to promote rec room availability including:
        - Lease to established yoga instructor
        - Possibly non-member, non resident rentals
    - Pricing shed options to replace old shed by maintenance room to store equipment BBQ , charcoal.
    - Finding out who is responsible for repairing erosion at the bottom of LRD driveway and aiming to get that fixed immediately
- Other:
    - Employee compensation
        - Further benchmarking
        - Will fold conversation into budgeting for next year.

Adjourned meeting at 9:06pm

Next meeting:

Planned for 7:00 pm on Monday November 9, 2026

Respectfully submitted: Bob Felderman