

**Ladera Recreation District  
Board Meeting Minutes  
Monday June 10, 2024**

**Meeting called to order at 7:08 pm at the LRD**

**Board Roll Call:** Bob Felderman, Calin Thomas, Leslie Anglada, Jen Coleman

**LRD Team:** Jane Worden, Sarah Gutierrez

**Public:** Bruce Beron

**Public Discussion**

- No discussion

**Minutes From Prior Meeting Approval**

- Review of May 14th 2024 Regular Meeting Notes as amended
  - Motion to Approve with minor adjustment; Seconded, Approved 4-0

**Finance Review**

- Review of documents
  - Ladera Camp income is a little low. Signups are lower. Need to think about whether we need to extend the hours to cover a full day. We have more counselors than we can hire so there might be staff to cover. Will need a longer discussion.
- Budget vs Actuals
  - Landscaping will be split out into repair and maintenance and maybe capital expenditure for parking lot.
  - Discussed whether individual programs are bringing in more income versus expenses - e.g. swim team, Ladera camp, swim lessons.
- Misc discussion
  - Another \$250K still outstanding for pool (retention)
  - State grant still will provide \$37K

**Manager's Report**

- **Membership**
- **May Event success**
  - Memorial Day is fabulous!
  - 13 parties in May
  - Regular senior bbqs
- **Future Programs/Events**
  - Community fair by LRDYC
  - T-shirt design contest - Winner picked
  - Camp/Dolphins/Kids night out
  - 4th of July
  - Senior walks friday AM, hosted by Karen F
- **Administration**
  - 4th of July schedule is done
    - Change pool to pasture to Gail Prickett Pool to Pasture
    - 50th anniversary this year
  - Pool cleanliness/functionality
    - We have a daily, weekly, monthly maintenance schedule for Lito and lifeguards
    - Pool backwash worked (auto backwashed on memorial day)
  - Fitness classes
    - Reached out to mobius fit and alkalign studios to get more classes here
      - Mobius fit will propose classes
      - Meeting with alkalign this week
  - Ladera beyond this Summer. We want to sustain and grow what we've started
    - What we do
      - Jane administration
      - Sarah aquatic programs
      - Lito / Lifeguards / Jane / Sarah Maintenance
      - Lito's schedule varies
    - What we've learned over this past year
      - Marathon not a sprint
      - Did not close a single session due to staffing issues. Would like to be more certain about personnel (and filling slots) in order to continue to improve the schedule and service.
      - Staffing is our biggest challenge (lifeguards, 25 days straight work for manager etc., maintenance lags)
        - Maintenance is physical upkeep, repairs etc.
      - We would like to even out those challenges next year.
    - What we propose
      - Hire a maintenance manager who also lifeguards and is able and interested in growing with us to further enhance the experience of our membership.
      - Would like someone to be able to start early.
      - Program management - administrative side. Every time we start a class it requires a new setup to get everything going.
      - Need to think about budget and compensation.

- San Jose State has a rec program - maybe there is an intern-like role. Can we provide class credits for the job. Perhaps we could develop a funnel of students?
- The Staffing Committee (Leslie, Bob) will coordinate with Jane and Sarah on how to make some progress.

### **Pool Report**

- Last Thursday the building dept. came and they signed off. Need yellow bumpers for the ADA stall.
- Today civil signed off.
  - Geotech was closed after the architect worked with the county to get closure.
- All will be done once we add the yellow bumper for ADA parking stall.
- Donor wall is still in progress - shipping soon and working on how the wall will be mounted.

**Adjourned at 8:21 pm**

### **Next meeting:**

Planned for 7:00 pm on Monday July 8th 2024

Respectfully submitted: Bob Felderman